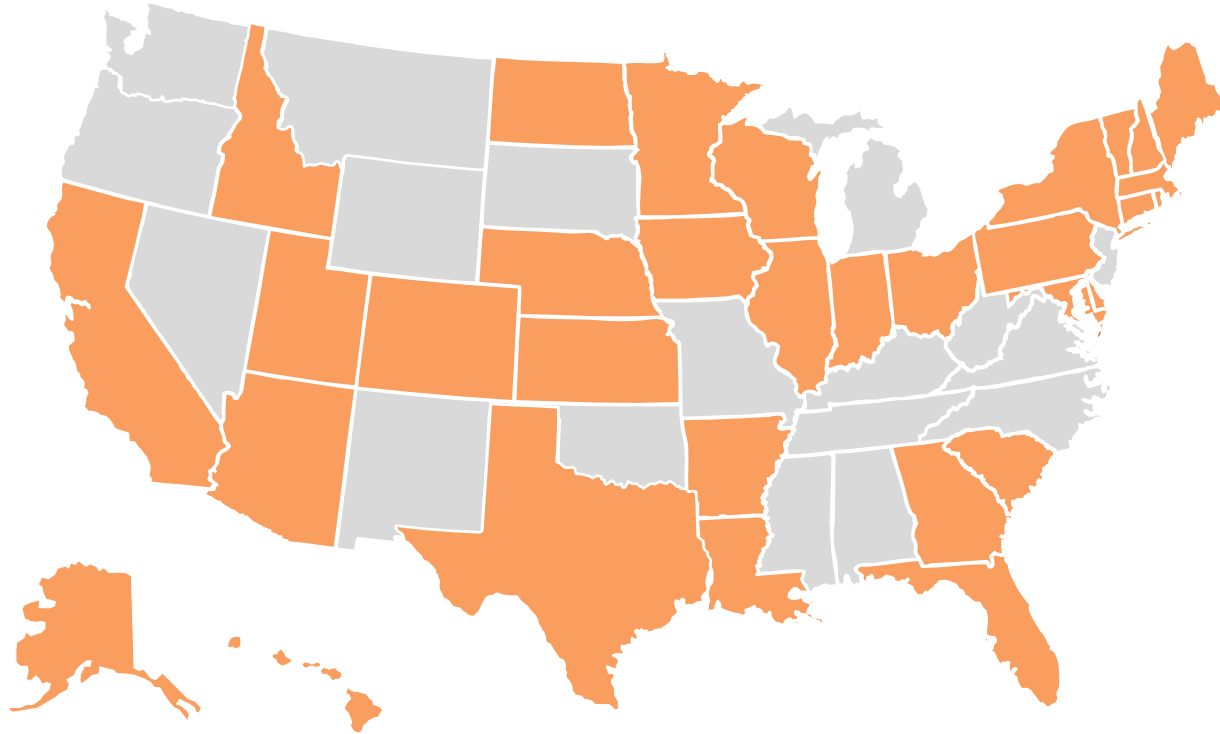


State R&D Credits & Incentives



Property, sales & use tax and other incentive opportunities will be considered based on location of R&D activity

State R&D Credit Rates (examples)

AZ: 15% or 24%

CA: 15%

GA: 10%

IL: 6.5%

IN: 15% or 10%

MA: 7.5%, or 10%

MD: 10%

ME: 5% or 7.5%

MN: 10% of first \$2 million and 2.5% after

OH: 7%

PA: 10% or 20%

SC: 5%

TX: 5%

UT: 5% and/or 7.5%

VA: 5%, 10%, 15% or 20%

WI: 2.875% or 5.75%